

Deltek Talent Acquisition and Onboarding Solutions

Streamline and accelerate your onboarding process.

Deltek Talent Acquisition and Onboarding Benefits:

- » Find the right talent quicker
- » Increased visibility into applicant pipeline
- » Better communications with applicants, candidates & hiring managers
- » Improve quality of hire
- » Faster onboarding

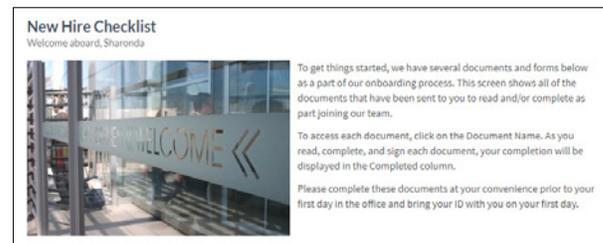
What impact would it have if you could acquire and onboard new hires more efficiently and assign them to billable projects faster? Deltek Talent Acquisition will help you turn recruiting into a strategic function so that you never have to push a project start date due to lack of appropriate resources. When you pair an efficient acquisition process with highly effective onboarding, you will have new hires contributing to project profitability sooner than ever. With Deltek Talent Acquisition, you will attract more high potential candidates by posting directly to job boards and social media platforms from a single intuitive interface. Highlight your company culture and make it easy for the applicant to apply with a customizable applicant portal. Show prospective employees your dedication to Talent Management from the very beginning of the acquisition process by giving them a consistent

and user friendly application experience. Help your hiring managers quickly review the information they need to make the best possible hiring decisions with automated workflows and informative dashboards. Most importantly, keep your acquisition engine running at all times and get new hires ramped and billable faster.

Key Features:

- » Accelerate your onboarding process with our automated system
- » Create and manage unlimited forms for requisitions, resumes, applications & more OFCCP and EEOC Compliance
- » Create unlimited, dynamic workflows with configurable approval chains
- » Search and import third party resume databases like Monster and CareerBuilder without leaving our solution
- » Seamlessly share requisitions through social media outlets such as Facebook, Twitter and LinkedIn
- » Provide the option of Mobile Apply to job seekers
- » Utilize dashboard widgets to streamline your processes
- » Create unique recruiting campaigns with Multiple Branded Career Portals
- » Utilize single sign-on with our comprehensive API matter where you are.

Manage Requisitions						
Filter						
POSTED	JOB TITLE	LOCATION	VACANCIES	VIEWS	INCOMPLETE APPS	NEW RESUME
07/17/2018	Marketing Representative	Headquarters Richardson, Texas 75080, United States of America	4	54	2	11
More...						
07/17/2018	Director of Operations	Headquarters Richardson, Texas 75080, United States of America	1	43	2	8
07/16/2018	Project Manager - CA	Victoria/Vancouver Island Victoria, British Columbia V8C 1R1, Canada	1	24	0	8
07/13/2018	System Engineer	Austin Austin, Texas 78701, United States of America	1	30	3	4
07/12/2018	Project Manager	Atlanta Atlanta, Georgia 30303, United States of America	3	48	3	9



The Talent Acquisition solution provides recruiters and hiring managers with a complete listing of all the requisitions for which they are responsible.



Recruiting & Onboarding

Sourcing, identifying and selecting your next hire is the first critical component of the Employee lifecycle and the first stop on the road to successful talent management. Starting with job requisitions then to recruiting and then to onboarding, all our processes are configurable and support dynamic workflows to address the needs of any size organization.

The Acquisition and onboarding systems offer simple end-user configurability and are fully integrated in our core product lines. No additional integration required. Unified integration within the Deltek Talent Management Suite offers a holistic and comparative view of your employees to make better decisions and outcomes.

Whether your company hires 50 people per year or 50 people per day, this multi-layered solution can be configured to meet your organization's hiring needs.

For more information, visit deltek.com/talentmanagement

Deltek.

Better software means better projects. Deltek is the leading global provider of enterprise software and information solutions for project-based businesses. More than 23,000 organizations and millions of users in over 80 countries around the world rely on Deltek for superior levels of project intelligence, management and collaboration. Our industry-focused expertise powers project success by helping firms achieve performance that maximizes productivity and revenue. www.deltek.com

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