

Deltek Talent Performance

Preparing your workforce for success with project-focused performance management

Deltek Talent Performance Benefits:

- » Reward and recognize your talent
- » Reduce performance management cycle times
- » Increase end user adoption
- » Improve engagement, productivity and motivation

The most effective performance management strategies match the way your project teams work and foster positive relationships between employees and managers. Forcing your performance management strategy to fit into the cookie-cutter annual process offered in many solutions does not make sense for your project teams. Deltek Talent Performance creates opportunities for multi-directional feedback through 360 reviews, employee recognition, and shorter performance feedback cycles that can be triggered by projects and assignments. Make feedback a valuable part of your company culture by embedding these opportunities in regular work. Foster a trusting environment for both employees and managers to enable successful performance conversations, because performance is much more than an annual review score.

Key Features:

- » Create 360 Appraisals for both internal and external participants
- » Assess quality of hires and overall performance scores within the 9-Box rating system
- » Automatically calculate Risk of Loss within appraisals library
- » Easily access training course catalogs, resources, potential mentors, and more
- » Improve accountability for individual and corporate success
- » Move your focus from “results only” to results and behavior
- » Introduce enterprise-wide technology for consistency in the organization through high quality reviews
- » Provide forum for balanced and accurate twoway feedback on performance

My Appraisals	
Appraisal Tasks	
<ul style="list-style-type: none">• James Yu (Project Appraisal) - Sign this Appraisal• Pamela Woodward (Project Appraisal) - Sign this Appraisal• Justin Zinn (Project Appraisal) - Score this Appraisal• Katie Peterson (2018 Company Appraisal) - Sign this Appraisal• Daliki Mori (2018 Company Appraisal) - Score this Appraisal• Dylan McKenzie (2018 Company Appraisal) - Score this Appraisal	
Active Appraisals	
Leadership Goals Assessment	
APPRAISAL LAUNCH DATE	12/20/2017
SCALE	Company Default
PHASE	Assessment

The Performance solution allows managers to view and manage their employees' current performance appraisals as well as launch a new appraisal or a 360 review.



Performance

Performance paves the way for enhanced employee accountability and visibility within your organization. This effective solution increases employee retention with ongoing, interactive feedback coupled with clear development plans, and goal setting. Everyone wins when your team consists of high performers who are motivated, developed, and loyal to your organization.

Since the Performance solution is unified with the rest of Deltek's Talent Management Suite, it allows organizations to leverage data gathered on all aspects of the employee's career and view it all through a powerful reporting tool. Data and cross-module analytics are immediately available throughout the entire solution with updates made via a single screen.

At Deltek, we know that nothing holds more promise for driving company growth than your employees.

For more information, visit deltek.com/talentmanagement

Deltek.

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