

Deltek Talent Development

Empowering your organization to identify, retain and develop top talent.

Deltek Talent Development Benefits:

- » Increase visibility to track attrition
- » Motivate employees with career paths
- » Be ready for key job turnover
- » Develop your employees into top talent

Have you ever lost a critical leader partway through an important project? Gaps like this one can derail a project and cause costly delays. Retaining employees is crucial for firms seeking to build and maintain high-performance project teams. Deltek Talent Development will help you cultivate your people and create those essential succession plans. Use Talent Development to identify skillset gaps in your succession plan and mindfully prepare your workforce for advancement. Easily locate your top employees and identify successors based not only on required skills, competencies and job experience, but also on an employee's desire to advance. Our highly configurable solution allows managers and employees to develop career paths together. Employees will stay engaged as you invest in their growth and you will keep projects staffed with the top talent in the market.

Key Features:

- » Determining if you are losing your top performing, high potential talent with robust Attrition Data
- » Utilize graphical displays of employees' strengths & weaknesses with our detailed Gap Analysis
- » Develop top talent and assist in growth by creating Multiple Career Paths, which identify successors based not only on required skills, but also on an employees' desire to hold the job
- » Use the most configurable 9-Box on the market to identify high or low performing employees with ease
- » Access the strengths and weaknesses of your succession plans with our Domino List. You can also take advantage of skilled and successful employees by assigning them as Mentors
- » Manage career opportunities and establish internal mobility across all levels and locations - local and/or global

"I work with Account Managers from a number of different companies and I will say that Deltek has one of the best. They work diligently to get the job done and have a great attitude while doing it."

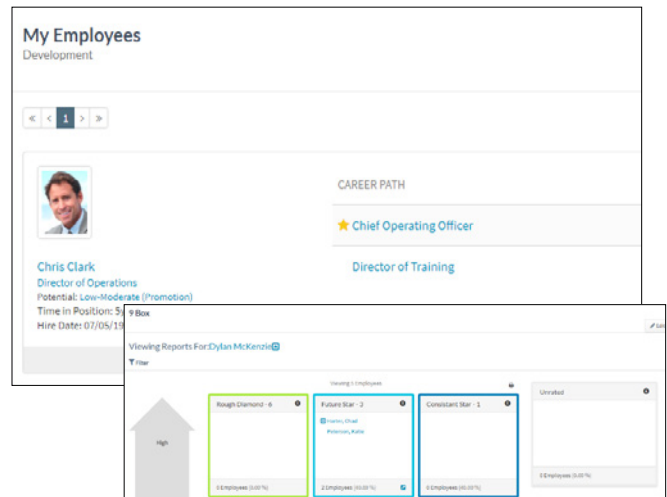
Sabre Systems



Development & Succession

Development empowers organizations as they plan for the future. Identifying, retaining, and developing top talent is mission critical for any organization and can become even more complicated if they are global. The Talent Development platform simplifies all this by empowering employees with the tools they need to take their career to the next level.

Development offers simple end-user configurability and is fully integrated into our core product suite. Our fully unified modules are interactive, SaaS, web-based applications that empower managers to focus on equipping their employees with the tools they require to manage their careers. Our solution can be used by any size organization, whether you are a small business or global corporation.



The 9-box provides the manager with a quick view of where each of his or her employees falls in regards to Potential and Performance.

For more information, visit deltek.com/talentmanagement

Deltek.

Better software means better projects. Deltek is the leading global provider of enterprise software and information solutions for project-based businesses. More than 23,000 organizations and millions of users in over 80 countries around the world rely on Deltek for superior levels of project intelligence, management and collaboration. Our industry-focused expertise powers project success by helping firms achieve performance that maximizes productivity and revenue. www.deltek.com

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